## Tuesday, January 19, 2021

The Cass County Board of Supervisors met at 9:00 a.m. with all members present: Steve Baier, chair; Stephen Green, John Hartkopf, Mark O'Brien and Bernard Pettinger. Agenda upon motion by O'Brien, 2nd by Hartkopf was approved. Minutes of January 12, 2021 upon motion by Green, 2nd by Pettinger were approved.

Members of the Cass County health insurance Wellness Committee, reported that the 2020 Wellness Program was successful and a 5% premium discount was obtained, realizing a substantial savings to the county on their health insurance premiums. Last year the county supplemented the program by offering a paid day off for those employees who completed all the programs by a specified date. Wellness Program participants were allowed a discount on contribution toward premium for calendar year 2021. 100% participation was achieved. Committee requests the Board considers repeating the incentive plan.

Motion by Green, 2nd by O'Brien: to approve an incentive for employees who participate in the 2021 ISAC health insurance wellness program and who complete the program by a specified date: one additional paid day off (8 hours); and to provide a discounted employee health insurance premium contribution rate for those who fully complete the program. New employee contribution rates will take effect 12/01/2021. Carried unanimously.

County Conservation Director Micah Lee presented 2nd quarter FY21 report of activity at county recreational sites (maintenance at Cold Springs, West Nodaway Area, T-Bone Trail, Hitchcock House, Indian Creek, Troublesome Creek and Outdoor Classroom) and naturalist's environmental education activities: 40 regular and 10 virtual programs to 802 persons.

County Engineer reviewed current road projects.

Motion by Hartkopf, 2nd by Pettinger: to adjourn. Meeting adjourned. Next meeting January 29, 2021.